I cannot believe we’ve entered 2012. 2011 seemed to simply fly past, both personally and professionally. Did you make any resolutions for 2012? I usually don’t do resolutions (since I always break them before summer), but I did make a few plans for the new year:

1. Reorganize the way I plan and work to make it more efficient
2. Plan more cooking and craft programs for the teens (those are always so popular)
3. Delegate more often
4. Keep my desk clean - for some reason I think better when my desk is cleared off
5. Stop procrastinating the things I don’t want to do

I also made the very difficult decision to resign my position as editor of the ALLA Communicator. I’ve enjoyed working on the newsletter, but it’s time for someone else to give it their creative spin. I will continue in the position until the publication of the April issue, at which time the new editor will take over. If you are interested in becoming the new editor, please contact me at hcover@bham.lib.al.us.

And, as always, please continue to send me your press releases, new employees, and other newsletter information!

Heather Miller Cover

Executive Council Meetings

Friday, March 9th, 2012

Unless otherwise notified, all Executive Council meetings are scheduled for 10:30 a.m. at the Homewood Public Library, 1721 Oxmoor Road, Homewood, Alabama.

Please note: All Executive Council meetings are open to the ALLA membership.
ALLA’s 2011–2012 Executive Council

Voting Members

President .................................................. Steven Yates
President Elect .............................................. Emily Tish
Immediate Past President ................................. Jodi Poe
Secretary ..................................................... Alyssa Martin
Treasurer ..................................................... Tim Bailey
Member at Large North ................................. Paula Barnett-Ellis
Member at Large Central ......................... Maya Jones
Member at Large South ............................... Jeff Simpson
CSLD Chair ................................................. Cassie Johnson
CUS Chair .................................................. A. P. Hoffman
PLD Chair ................................................... Mary Hamilton

Non-Voting Members

Round Table Moderators
ALIRT Moderator .............................................. Harold Goss
CDMRT .......................................................... Kevin Walker
GODORT Moderator ......................................... Lucy Farrow
MCRT Moderator ............................................... Tim Dodge
PART .......................................................... Anthony (JP) Pendleton
RASRT .......................................................... Pamela Sage
TSSRT .......................................................... Debra West
YASRT .......................................................... Crystal Camp

Ex-Officio Members

Association Administrator – Dena Luce
Web Administrator – Jodi Poe
ALA Councilor – Henry Stewart
SELA Representative – Tim Dodge
Archivist – TBA

Other Positions
AVL Representative – TBA
Scholarship Fund Inc., President – Maya Jones

For names of Committee Chairs and other information go to:
http://www.allanet.org/about_council.cfm
Below is the latest financial report of the Alabama Library Association’s accounts.

**TREASURER’S TABLE**

As of January 27, 2012 account totals were reported as follows:

<table>
<thead>
<tr>
<th>Name of Fund</th>
<th>Description of Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>Funds for operation and support of the organization as a whole.</td>
<td>16,924.88</td>
</tr>
<tr>
<td>Convention</td>
<td>Funds for support of annual ALLA Convention.</td>
<td>7,328.73</td>
</tr>
<tr>
<td>Auxiliary Accounts</td>
<td>Funds for support of round tables.</td>
<td>10,730.40</td>
</tr>
<tr>
<td>Total – Checking</td>
<td></td>
<td>34,984.01</td>
</tr>
<tr>
<td>Savings</td>
<td>Savings account of the organization.</td>
<td>35,358.34</td>
</tr>
<tr>
<td>Small Business CD</td>
<td>Started in July 2009 as an interest-gaining certificate of deposit. It matured in September 2010 at 1.0% and will mature at .3% in May 2011.</td>
<td>12,297.21</td>
</tr>
<tr>
<td>Special Projects</td>
<td>Started in June 2011 to coordinate funds to assist libraries affected by the April 2011 storms.</td>
<td>2,808.20</td>
</tr>
<tr>
<td>Total of all Accounts</td>
<td></td>
<td>85,447.76</td>
</tr>
</tbody>
</table>

**MARK YOUR CALENDAR!**

April 24-27, 2012 (Tuesday – Friday)

Annual Convention at the Wynfery Hotel in Hoover, Alabama.

If you are interested in serving on a committee, please contact Carrie Steinmehl at carries@bham.lib.al.us or 205-444-7748.
I Love My Librarian Award

Saundra Ross-Forrest

A love for reading, travel and service guided the steps of Saundra Ross-Forrest and led her to Birmingham and the Birmingham Public Library, North Avondale Branch. During her nine years as manager of the neighborhood library, she has worked tirelessly to make the branch an integral component of the North Avondale community. Today, that commitment has placed her in a prestigious position with nine other librarians from across the country. During a ceremony in New York, Ross-Forrest was named one of ten librarians to receive the Carnegie Corporation of New York/New York Times, I Love My Librarian Award for community service.

Ross-Forrest was recognized for going beyond the call of duty to develop outreach programs, foster innovative ideas for service and provide a friendly library setting that keeps regulars and newcomers walking through the doors. "While many people look at the North Avondale community as a place where children could be destined to a life of drugs, teenage pregnancy and poverty, Saundra has a different viewpoint. She sees the area as a place that can grow a garden full of successful professionals. To reap such a harvest, it depends on what you put into the soil. Saundra is using her library to plant seeds that are destined for greatness. She doesn’t believe in the word, “No.” She uses the power of “Yes” as fertilizer to make the community’s garden something that will benefit everyone," said Gwendolyn B. Guster Welch who nominated Ross-Forrest for the award.

The award encourages library users to recognize the accomplishments of exceptional public, school, college, community college and university librarians. It carries with it a $5,000 cash award, a plaque and a travel stipend to attend the awards reception hosted by The New York Times. The award is supported by Carnegie Corporation of New York and The New York Times and administered by ALA, the oldest and largest library association in the world, and The Campaign for America’s Libraries, ALA’s public awareness campaign about the value of libraries and librarians.

~Charla Draper
Public Relations Department Head
Birmingham Public Library

Saundra Ross-Forrest, recipient of the I Love My Librarian Award, poses with young patrons after community outreach program in local school.
It may be a new year but, on the federal legislative front, there are still some important bills left over from 2011 that have not seen further action. For more details, see the December 2011 Legislative Update column but I will note the current status of these bills as of January 20, 2012.

Relating to copyright and the possible criminal prosecution of libraries are H.R. 3261, the Stop Online Piracy Act (SOPA) which is also known as the Enforcing and Protecting American Rights Against Sites Intent on Theft and Exploitation (E-PARASITE) Act, and S. 968, the Preventing Real Online Threats to Economic Creativity and Theft of Intellectual Property Act of 2011 (PROTECT IP Act of 2011). The last Congressional action on the former was on December 15 and 16 when committee (the House Committee on the Judiciary) consideration and mark-up sessions were held (in other words final revisions were being made to the text) and on December 17 the latter bill a motion was made to consider the bill in the Senate, however, a cloture motion was made as well, meaning that S. 968 is, for now, still bottled up in the Senate Committee on the Judiciary.

Inaction continues to be the story concerning the SKILLS (Strengthening Kids’ Interest in Learning and Libraries) Act which was introduced into the Senate by Senator Jack Reed (Rhode Island) on July 6, 2011. The bill was on that date read twice and referred to the Senate Committee on Health, Education, Labor, and Pensions where it has languished ever since.

On a related and disturbing note Representative Darrell E. Issa (Republican - California) introduced the Research Works Act (H.R. 3699) into the House of Representatives on December 16. The bill was referred to the House Committee on Oversight and Government Reform. This bill, which received enthusiastic support from the Association of American Publishers, represents a threat to open access for online scholarship and publishing. Quoting directly from the January 6, 2012 update of the ACRLog, “The Research Works Act will prohibit federal agencies from unauthorized free public dissemination of journal articles that report on research which, to some degree, has been federally-funded but is produced and published by private sector publishers receiving no such funding. It would also prevent non-government authors from being required to agree to such free distribution of these works. Additionally, it would preempt federal agencies’ planned funding, development and back-office administration of their own electronic repositories for such works, which would duplicate existing copyright-protected systems and unfairly compete with established university, society and commercial publishers.”

The Alabama Legislature will begin its 2012 Regular Session on February 7. As always, we need to monitor activities on the state level, particularly in regard to funding for the Alabama Virtual Library (AVL). Recent news reports indicate that Governor Robert Bentley has an interest in merging the Education Trust Fund with the General Fund budget for the purpose of transferring some funds out of Education into other areas of the budget suffering funding shortfalls thanks to the poor economy and lower tax revenue received. This is potentially bad news for everyone in the field of education including librarians not to mention bad news for the students of Alabama attending public schools, colleges, and universities.

Tim Dodge
ACRL Legislative Network Representative and
AACRL Government Relations Committee Member
New Employee
Marliese Thomas has been named Reference and User Engagement Librarian at Samford University. She joined the University Library staff on January 9, 2012.

Thomas will assist in reference and instruction as well as coordinate library marketing initiatives and outreach activities, according to library Director Kimmetha Herndon, who announced the appointment. Thomas also will have primary responsibility for managing the web presence for Reference and Research Services, said Herndon.

Thomas has been Special Collections Technology Librarian and Database Enhancement Librarian at Auburn University. She holds a bachelor’s degree in communications from Loyola University of New Orleans and master of library and information science degree from the University of Alabama.

~William Nunnelly, Samford News

Obituary
Dean Bonnie MacEwan at Auburn University Libraries has shared with us some sad news: Glenn Anderson, a long time Auburn Universities Libraries employee and friend to many of you, passed from this life in late January.

Bonnie shares these thoughts, “Glenn lived his life with grace and a gentle intelligence. His passions were his family, his faith, libraries and golf. He served the Auburn University Libraries for over 30 years touching many lives as he provided the Auburn community with information services. As Assistant Dean for Collections he provided wise and careful guidance to build a library collection that will shape the intellectual lives of Auburn’s students and faculty for many generation. His wisdom, kindness, and gentle humor will be missed by his many colleagues and friends”

Visititation was held on Tuesday, January 24th at Fredericks Funeral Home, and the service was held at St. Michael’s Catholic Church in Auburn. http://www.fredericksfh.com/frmObituary.aspx?ObituaryID=269
Happy New Year!

The Multicultural Information Round Table is starting the new year ready to go. Please take note of our first-ever workshop: The Desegregation of the Alabama Library Association. This is a fascinating, disturbing, and ultimately inspiring part of our own history.

The speakers will be Barbara Bishop (Auburn University), co-author with Kayla Barrett of “Integration and the Alabama Library Association: Not So Black and White,” Libraries & Culture (Spring 1998), Charlcie Vann (Jacksonville State University), and Tim Dodge (Auburn University).

The workshop takes place Wednesday, February 22 at 10 a.m. – 1 p.m. at the Mervyn H. Sterne Library, University of Alabama at Birmingham, located at 917 13th Street South (see http://www.mhsl.uab.edu/2009/here/) for directions. Registration is $12 for ALLA members and $15 for non-ALLA members. Seating is limited with a limit of 35 registrations! The DEADLINE for registrations is Monday, February 20.

Here is how to register: either visit the ALLA web site at http://allanet.org/ and then click on the workshop link or click here directly: https://m360.allanet.org/ViewEvent.aspx?id=41225&instance=0. Should you encounter any problems with registration, please contact Association Administrator Dena Luce at admin@allanet.org or Web Administrator and Past-President Jodi Poe at jpoe@jsu.edu.

The MCRT has also engaged two excellent speakers for the annual convention program to be held on Wednesday, April 25 in Hoover. More details will follow as we get closer to that date. I hope you will be able to attend this program as well as the February 22 workshop.

I am happy to report that the MCRT Bylaws drafted during the Fall of 2011 by the ad hoc Bylaws Committee were approved by the ALLA Bylaws Committee and then the MCRT membership. Final approval came on December 9, 2011 at the ALLA Executive Council meeting. With bylaws in place, this round table now has a more formal structure in place which will allow for more opportunities for interested members to serve in office or on committees. We have two nominees for the position of Moderator-Elect in the forthcoming ALLA elections. Next year, thanks to the new bylaws, the position for Secretary-Treasurer will also be open for election. In addition, the MCRT will have the following standing committees: Nominating, Convention Program, Workshop Planning, Membership, Bylaws, and Public Relations. Watch for opportunities to serve on these committees after the April annual convention!

Tim Dodge
MCRT Moderator
Jackson County/W.A. Billingsley Memorial Library, Arizona

**Director**
For more information:
http://www.jacksoncolibrary.net/library/index.php?option=com_content&view=article&id=124&Itemid=77
Closing date not specified.

Fort Vancouver Regional Library District, Washington

**Executive Director**
For more information:
http://www.fvrl.org/aboutus/jobs.cfm
Closing date March 30, 2012

North Suburban Library District, Illinois

**Adult and Teen Services Librarian**
For more information:
http://www.innovationexperts.com/open-position%E2%80%93nsld-adultteenserviceslibrarian/
Open until filled.

University of New Orleans, Louisiana

**Acquisitions Librarian**
**Instruction Librarian**
For more information:
http://library.uno.edu/aboutus/jobs/acquisitions.cfm
Closing date not specified.

County of Columbia, North Carolina

**Librarian III, Youth Services Coordinator**
For more information:
www.co.cumberland.nc.us
Open until filled.
Kent State University, Ohio

Director, School of Library Information Sciences
Youth Services Librarianship Assistant/Associate Professor
For more information:
Closing date July 1, 2012.

Vanderbilt University, Tennessee

Assistant/Associate Dean for Collections
For more information:
http://joblist.ala.org/modules/jobseeker/AssistantAssociate-Dean-for-Collections/18240.cfm
Closing date not specified.

Harris County Public Library, Texas

Deputy Director
Assistant Director - Collection Management
Senior Circulation Assistant
For more information:
www.hcpl.net/content/jobs
Closing date February 7, 2012.

Liberty University, Virginia

Head of Collection Management
Associate Dean, Research and Customer Services
For more information:
https://jobs.liberty.edu/applicants/jsp/shared/Welcome_css.jsp
Closing date not specified.

Suffolk Public Library System, Virginia

Librarian I - Children’s Services
Librarian I - Cataloger
For more information:
https://eservices.suffolk-va.gov/Candidate/default.aspx?Tab=ddb54a17-24f1-480a-8fe4-7e521f94c2ff
Closing date not specified.
**Three Dollar General Grants**

**Adult Literacy Grants** help libraries fund direct services for adults in need of literacy assistance. Programs like adult basic education, general education diploma preparation, and English language acquisition are examples. Grants go up to $15,000.

For more information, or to apply, visit the website at: [http://www2.dollargeneral.com/dgliteracy/Pages/adult_grants.aspx](http://www2.dollargeneral.com/dgliteracy/Pages/adult_grants.aspx)

**Family Literacy Grants** help fund library programs like adult education instruction, children's education, parent and child together time, and parenting classes. Grants go to up $15,000.

For more information, or to apply, visit the website at: [http://www2.dollargeneral.com/dgliteracy/Pages/family_literacy.aspx](http://www2.dollargeneral.com/dgliteracy/Pages/family_literacy.aspx)

**Summer Reading Grants** help libraries with the implementation or expansion of summer reading programs. Grants go up to $3,000.

For more information, or to apply, visit the website at: [http://www2.dollargeneral.com/dgliteracy/Pages/summer_reading.aspx](http://www2.dollargeneral.com/dgliteracy/Pages/summer_reading.aspx)

**Deadline for all three grants is February 28, 2012.**

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**Virginia Hamilton and Arnold Adoff Creative Outreach Grant For Teachers and Librarians**

The 7th Annual Virginia Hamilton and Arnold Adoff Creative Outreach Grants for Teachers and Librarians call for proposals is on its way. Two grants up to $1,000 each will be given. One grant will be given to a teacher and another to a librarian for proposals to develop new classroom or library programs that raise awareness of multicultural literature among young people, particularly but not exclusively, through the works of Virginia Hamilton.

For complete instructions and proposal guidelines, visit the website at: [http://virginiahamilton.slis.kent.edu/awards.html](http://virginiahamilton.slis.kent.edu/awards.html)

Please complete and submit the application form along with your proposal. Librarians and teachers should send their application form and proposal to: Dr. Meghan Harper (sharper1@kent.edu)
Virginia Hamilton and Arnold Adoff Creative Outreach Grant
School of Library and Information Science
P.O. Box 5190, 314 Library
Kent State University
Kent, Ohio 44242

**Deadline is February 28, 2012.**

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**Libri Foundation Grant**

Rural public libraries are eligible for The Libri Foundation's donation of new, quality, hardcover children's books. To qualify, county libraries should serve a population under 16,000 and town libraries under 10,000.

For more information and to apply visit their website: [http://www.librifoundation.org/apps.html](http://www.librifoundation.org/apps.html)
Ford Foundation Grants
The Ford Foundation helps to fund U.S. organizations and individuals with the purpose of bettering lives in several areas including education, creativity, and free expression. The application process is continuous and starts by submitting an online grant inquiry. Grant amounts range from several thousands of dollars to a million dollars. The Foundation offers various types of grants such as general support, projects, and planning.

Visit their website to get started or for more information:
http://www.fordfoundation.org/grants/organizations-seeking-grants

Contact:
Ford Foundation
320 E. 43rd St
New York, NY 10017
Phone: 212-573-5000
Fax: 212-351-3677

Applications accepted year round.

Walmart Foundation’s State Giving Program
The Walmart Foundation’s State Giving Program awards grants starting at $25,000 to nonprofit 501 (c)(3) organizations that offer programs meant to better the lives of people in the community. The Foundation has 4 areas of focus: education, workforce development/economic opportunity, health and wellness, and environmental sustainability; however, they will consider programs outside of those areas as well.

For more information visit their website:

Applications accepted year round.
JRLYA Seeks Papers

JRLYA is seeking papers for its Spring 2012 issue on the theme of Twenty-First Century Literacies.

The issue will feature articles focusing on different twenty-first century literacies. Possibilities include information literacy, traditional literacy, multicultural literacy, transliteracy, visual literacy, media literacy, civic literacy, or economic literacy, to name a few.

Contributors are invited to submit articles that focus on literacies from different theoretical, pedagogical, practical, policy and research perspectives. Guidance can also be found in YALSA's National Research Agenda <http://www.ala.org/yalsa/researchagenda>.

Please contact Sandra Hughes-Hassell, editor, at yalsaresearch@gmail.com to discuss submissions and use the author guidelines.

Submission Deadline: February 13, 2012
Have you heard...

Albert L. Scott Public Library

Children show off the rain forest animal masks they used while enacting a readers theater *The Umbrella* by Jan Brett during the Alabaster Book Blasters Book Club meeting on January 17 at the Albert L. Scott Public Library in Alabaster. The theme was “Easy as A-B-C.” Activities included reading and exploring several books inspired by the alphabet including *Alphabeasties and Other Amazing Types*, *Museum A-B-C*, and *A Zeal of Zebras*. After looking at the art book *How to Have Fun with Letters* the group created their own letter pattern pictures. They also had fun reciting tongue twisters by reading from *Six Sheep Sip Thick Shakes and Other Tricky Tongue Twisters*. The youngsters received a pencil case filled with school supplies and a book mark and a list of other alphabet-based library books including *Baseball from A to Z* and *Antics*. 
Olga Casey never planned to become a U.S. citizen when she arrived from the Ukraine in 2000.

“I came as a student,” she said. “I was more worried how I’m going to study in English. I didn’t think more than two years ahead. I just wanted to get my degree.”

Things changed, however, when she married Al Casey of Slocomb. The two had been communicating by computer since 1998, having met online in a chat room. They married in 2001 and started the journey of ensuring Olga’s legal status as an American citizen.

It took 10 years, but last week Olga Casey, 46, swore an oath to the United States of America and became a naturalized citizen.

“I was very excited, very excited,” she said. “I wanted it long ago.”

Colleagues and friends at Troy University’s Dothan campus surprised her Thursday with a reception.

Her original plan more than 10 years ago was to finish her master’s degree in library and information sciences at LSU, where she was studying under an international fellowship. She was to be in the United States for two years and under the terms of her student visa would be required to return to the Ukraine for two years after completing her studies. But Al proposed and the two were married in March 2001. Olga spent the following summer interning at Houston-Love Memorial Library in Dothan.

Olga returned to the Ukraine in 2002, and Al traveled to the Ukraine every six months. They didn’t want Olga to visit the U.S. because any time here would have counted against her required two years back in the Ukraine.

Two years later, she returned on a spouse visa. Then, it was just a matter of waiting. Four years to get her green card. Another three years before she could apply for citizenship. There was paperwork to be filled out and trips to Birmingham for fingerprinting and biometrics testing.

“If it doesn’t kill you, it makes you stronger is basically the way I look at it,” said Al Casey.

When she got her green card in 2008, she immediately applied for a position at Troy University’s Dothan campus. She was hired as the technical services librarian.

In July of this year, she formally applied for citizenship. She went to Atlanta to take a civics and history exam and have a final interview.

Within a couple of days, she received her invitation to return to Atlanta and take her oath.

And on Dec. 2, Olga Casey joined about 160 people to become the newest U.S. citizens.

“We woke up the second morning and she said, ‘You know, Americans sleep a lot better than Ukrainians,’” Al Casey said. “I was really proud and relieved, too, that this process we started doing in 2000 was completely over with.”

~reprinted with permission of The Dothan Eagle
South Eastern Library Association

Join SELA!

For a regional perspective on the issues all of us in libraries deal with daily ... join the Southeastern Library Association (SELA). Offering a biennial regional conference, continuing education, mentoring, an opportunity to publish, and more ... SELA complements our state library association ... extending our professional community throughout the 12 Southeastern States ... for $25-$65 in annual dues, a bargain when compared with other associations.


For more information contact Tim Dodge, ALLA SELA Representative, [dodgeti@auburn.edu](mailto:dodgeti@auburn.edu).