Happy Holidays! Due to the holiday rush we will not be publishing a January issue.

The deadline for submissions to the February issue isn’t until January 23rd, which gives everyone plenty of time to send me articles, Division and Round Table updates, Workshop notices, and share information on the fun programs you’ve planned for the season! We want to hear about what’s going on in the Association and around the state in Academic, School, Public, and Special libraries. If you have any questions about article length or suitability, please contact me at the above phone or email address.
ALLA’s 2011–2012 Executive Council

Voting Members

President ................................................... Steven Yates
President Elect ........................................... Emily Tish
Immediate Past President ............................. Jodi Poe
Secretary .................................................. Alyssa Martin
Treasurer ................................................... Tim Bailey
Member at Large North ............................... Paula Barnett-Ellis
Member at Large Central ............................. Maya Jones
Member at Large South ............................... Jeff Simpson
CSLD Chair ............................................. Cassie Johnson
CUS Chair ............................................... A. P. Hoffman
PLD Chair ............................................... Mary Hamilton

Non-Voting Members

Round Table Moderators

ALIRT Moderator .................................... Harold Goss
CDMRT .................................................... Kevin Walker
GODORT Moderator ................................. Lucy Farrow
MCRT Moderator ..................................... Tim Dodge
PART ...................................................... Anthony (JP) Pendleton
RASRT ..................................................... Pamela Sage
TSSRT ..................................................... Debra West
YASRT ..................................................... Crystal Camp

Ex-Officio Members

Association Administrator – Dena Luce
Web Administrator – Jodi Poe
ALA Councilor – Henry Stewart
SELA Representative – Tim Dodge
Archivist – TBA

Other Positions

AVL Representative – TBA
Scholarship Fund Inc., President – Maya Jones

For names of Committee Chairs and other information go to:

http://www.allanet.org/about_council.cfm
Below is the latest financial report of the Alabama Library Association’s accounts.

<table>
<thead>
<tr>
<th>Name of Fund</th>
<th>Description of Fund</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>Funds for operation and support of the organization as a whole.</td>
<td>$14,303.75</td>
</tr>
<tr>
<td>Convention</td>
<td>Funds for support of annual ALLA Convention.</td>
<td>$6,285.38</td>
</tr>
<tr>
<td>Auxiliary Accounts</td>
<td>Funds for support of round tables.</td>
<td>$10,651.40</td>
</tr>
<tr>
<td>Total – Checking</td>
<td></td>
<td>$3,1240.53</td>
</tr>
<tr>
<td>Savings</td>
<td>Savings account of the organization.</td>
<td>$25,714.68</td>
</tr>
<tr>
<td>Small Business CD</td>
<td>Started in July 2009 as an interest-gaining certificate of deposit. It matured</td>
<td>$12,272.78</td>
</tr>
<tr>
<td></td>
<td>in September 2010 at 1.0% and will mature at .3% in May 2011.</td>
<td></td>
</tr>
<tr>
<td>Special Projects</td>
<td>Started in June 2011 to coordinate funds to assist libraries affected by the</td>
<td>$2,808.20</td>
</tr>
<tr>
<td></td>
<td>April 2011 storms.</td>
<td></td>
</tr>
<tr>
<td>Total of all Accounts</td>
<td></td>
<td>$72,036.19</td>
</tr>
</tbody>
</table>

MARK YOUR CALENDAR!

April 24-27, 2012
(Tuesday – Friday)

Annual Convention at the Wynfery Hotel in Hoover, Alabama.

If you are interested in serving on a committee, please contact Carrie Steinmehl at carries@bham.lib.al.us or 205-444-7748.
The Multicultural Information Round Table has engaged a speaker (actually three speakers) for a workshop to be held on February 22 in Birmingham. Watch for forthcoming publicity and registration information. This will be our first workshop and you won’t want to miss it! I am happy to report that the round table has also engaged a very interesting convention program speaker for Wednesday, April 25. In addition, we have submitted a draft set of bylaws to the ALLA Bylaws Committee for review and I hope, once any needed revisions are taken care of that we will have a set of bylaws ready and approved by or before the April annual convention.

So far, in the past couple of MCRT Updates, we have looked at multiculturalism or diversity primarily in terms of race or ethnicity. Crucial as these variables are for understanding this issue, we also intend to look at and discuss other forms of diversity including physical disability, sexual orientation, and more. In this column, I’d like to discuss physical disability and what it means for us and librarianship in general. By no means do I have all the answers but I would at least like to get us thinking about disability and its meaning.

Prior to the Americans with Disabilities Act of 1990 many, if not most of us who are not disabled, were not particularly conscious of the many barriers faced by the disabled. Since then accommodations for access to public facilities – including libraries – have made life a bit easier and allowed, as intended, for the full participation of most disabled people in life outside the home. At the same time as we have seen the large

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Retirement

Homewood Public Library

Dennis R. Nichols

Dennis Nichols, head of the Adult Services Department at Homewood Public Library, is officially retiring on December 29, 2011. Mr. Nichols has been at Homewood for eleven years, and has also served as Director of the Monroe County Public Library and Head of Social Sciences at Birmingham Public Library.

Mr. Nichols has been a member of the Alabama Library Association for over twenty-four years, serving as Chair of the Public Library Division (1990-91), Chair of the Membership Committee (1995-96), Member of the Author Awards Committee (2001-2011), Chair of the Author Awards Committee (2001, 2002, 2003, 2005, and 2006), and Member of the Convention Committee for the 2008, 2009, and 2010 Conventions. He became a voting member of the Executive Council of ALLA upon his election to the office of Member-at-large Central in 2006 and continued as President-elect in 2008-09, President in 2009-10 and relinquished the office of Past President on April 22, 2011. Amidst all of this, he worked in a two-year term as President of UA’s Beta Kappa Chapter of Beta Phi Mu, the library and information science honor society, served a two-year term as President of UA’s Library School Association, and served as President of the Jefferson County Public Library Association for one year. In 2011 he received the Eminent Librarian Award for his contributions to the Association and the profession.

Legislative Update

The Multicultural Information Round Table has engaged a speaker (actually three speakers) for a workshop to be held on February 22 in Birmingham. Watch for forthcoming publicity and registration information. This will be our first workshop and you won’t want to miss it! I am happy to report that the round table has also engaged a very interesting convention program speaker for Wednesday, April 25. In addition, we have submitted a draft set of bylaws to the ALLA Bylaws Committee for review and I hope, once any needed revisions are taken care of that we will have a set of bylaws ready and approved by or before the April annual convention.
scale implementation of measures such as ramps, street corner curb access, handicapped parking spaces, braille on elevator buttons, etc., we have, as a society, become a bit more aware of the meaning of disability. Just as African Americans have seen an evolution in the terms used to designate this group in our lifetimes, so too have the disabled seen a change in the terms used to describe them. Many of us are old enough to remember these changes: from “crippled” to “handicapped” to “disabled.” Some now use terms such as “differently abled” or “challenged” but the point should be clear. I would like to think that we now have a more sophisticated and humane understanding of disability although it is true that many of these terms are still being used interchangeably to this day as is true of the terms used to identify African Americans.

Libraries have, in many ways, been leaders in meeting the challenge of serving the disabled population. Thanks to recent developments in computer technology, patrons with visual disabilities have unprecedented access to information. Patrons with disabilities involving physical movement also can do much more for themselves than was possible. As we know, computer technology alone is not enough and over the past twenty years many libraries have implemented changes such as ramps, doors that can be opened via electronic means, wider spaces between book stacks, and more.

Speaking as a reference librarian, I believe many of us working in public service areas are more attuned to assisting disabled patrons than might have been true in the past. Of course, there are times when a disabled patron might need to be accompanied by an aide but most of the time assisting a disabled patron is no longer all that unusual.

Libraries have come a long way since 1990 but I don’t mean to give the impression that there isn’t still work to be done. Exploring the meaning or definition of disability can help us better address the needs of a significant and growing population. Our society is increasingly older and this means an inevitable increase in people who have disabilities involving sight, hearing, and mobility. I recently attended an interesting presentation by Dr. Laurie Bonnici of the University of Alabama School of Library and Information Studies concerning a grant-funded research project called Project Accessible Libraries for All (“ALFA”). One of the important points made by Dr. Bonnici is that the Americans with Disabilities Act does not address the needs of the extra-legally ably-challenged population or “ELAC.” Such people have visual, auditory, and tactile or mobility-related conditions but their needs are not covered by provisions of the Americans with Disabilities Act. This suggests libraries will need to continue to develop services and resources to better accommodate an aging and, to some extent, an increasingly disabled population.

Some of you may recall that the Alabama Library Association used to have a round table concerning disability (I can’t remember its exact name). Unfortunately, the round table was not very active and due to a lack of officers and members, was disbanded somewhere in the past five or six years. Perhaps former members of that round table and anyone else interested in the topic of disability will now find a new home in this round table, the Multicultural Information Round Table. Be sure to select membership in the MCRT when you renew your membership in the Alabama Library Association.

Tim Dodge
ACRL Legislative Network Representative and
AACRL Government Relations Committee Member
There’s a fair amount of legislative news on the federal front this time around.

Two bills (one new and the other introduced in May) pertain to copyright and, if passed in their current form, could potentially lead to the criminal prosecution of a library for allowing patrons to stream audio or video from a web site or even for the public performance of such streaming in a library even if it is for educational purposes.

The stricter bill under consideration is H.R. 3261 known as the Stop Online Piracy Act (SOPA) which is also known as the Enforcing and Protecting American Rights Against Sites Intent on Theft and Exploitation (E-PARASITE). This bill was introduced into the House of Representatives by Rep. Lamar Smith (Republican – Texas) on October 26 with 24 co-sponsors. Among its provisions are changing the scope of “willful infringement” to include what was formerly considered to be “innocent infringement” of copyright which means that statutory damages to be paid if violated would up to $150,000 per copyright violation. H.R. 3261 would also criminalize things such as public performances via streaming audio and video. Please be aware that “public performances” would include such streaming to classrooms and even if the streaming were to be made from non-commercial web sites.

The milder but still potentially harmful bill is S. 968 known as The Preventing Real Online Threats to Economic Creativity and Theft of Intellectual Property Act of 2011 (PROTECT IP Act of 2011 or PIPA). It was introduced into the Senate on May 12 by Se. Patrick Leahy (Democrat – Vermont) and there are 39 co-sponsors. This bill is intended to fight back against rogue web sites used for the sale of counterfeit goods that infringe on copyright. This bill’s potential effect on library concerns is the impact on free speech (First Amendment) rights. Potentially anyone using the Internet who may or may not transact business if they come upon such a rogue web site with is at risk of prosecution.

The Senate Health, Education, Labor, and Pensions Committee voted to pass the Elementary and Secondary Education Act (ESEA) in late October but an important amendment that supported school libraries was withdrawn.

As we know, a lack for support for school libraries has long term negative effects on students, so the American Library Association Washington Office is seeking YOUR help in putting that amendment back into the bill before final passage by the Senate and then the House of Representatives. You can help by sending in to the ALA Washington Office any real-life accounts you can provide concerning the difficult and sometimes dire state of our school libraries, for example, things like seriously out-of-date books, a lack of computer equipment, a lack of staffing, and so on. For example, one of my Auburn University colleagues who has done some outreach work in area high schools reports seeing science books in some of these school libraries that have publication dates from before she was born – and this colleague is in her sixties! Is it any wonder that students in such schools are grossly underprepared for college or that these students see the school library as pretty much irrelevant?
If you have specific examples, it will really help. Send in your accounts via e-mail to Ted Wegner (twegner@alawash.org) or Jeff Kratz (jkratz@alawash.org) at the ALA Washington Office as soon as possible. These staff members are assembling such information to be able to provide our Congresspeople with concrete examples of why school libraries are desperately in need of continued federal support.

A related piece of legislation, the SKILLS (“Strengthening Kids’ Interest in Learning and Libraries”) Act, is still pending. This bill, known as S. 1328, would ensure that every school is served by a state-certified school librarian and that every school library program has access to the resources students need to become lifelong learners. This bill seeks to amend the Elementary and Secondary Education Act (also known as “ESEA”) of 1965 concerning school libraries and other purposes.

Finally, the world of federal government documents continues to be troubled by a lack of funding and resources. In recent years, concerns over the viability of the Federal Depository Library Program (FDLP) have been growing as depository libraries struggle to maintain their collections and to provide service in the face of relentless budget cuts. Meanwhile, ongoing technological change is causing many administrators to reconsider the need to maintain print and microform government document collections if so much government information is now available freely online. Of course, the permanence and reliability of much of this information continues to remain in question, as well as the fact that while much needed information is available this way, our patrons often have no clue as to its existence or how to find it. Doing a simple Google search is usually not enough.

The Government Printing Office (GPO) and other bodies have been seriously studying this issue but, for now, the FDLP (Federal Depository Library Program) remains essentially unchanged since its last formulation in 1962. As we all know, the world of information production and the world of libraries have radically changed since the days of the card catalog, President John F. Kennedy, Chubby Checker and “The Twist” and everything else. The way the federal government continues to follow its Constitutional mandate to distribute information in order to ensure we have an informed citizenry is in serious need of revision.

Tim Dodge
MCRT Moderator

Executive Council Meetings
Friday, December 9th, 2011
Friday, March 9th, 2012

Unless otherwise notified, all Executive Council meetings are scheduled for 10:30 a.m. at the Homewood Public Library, 1721 Oxmoor Road, Homewood, Alabama.

Please note: All Executive Council meetings are open to the ALLA membership.
National

Jackson County/W.A. Billingsley
Memorial Library, Arizona

Director
For more information:
http://www.jacksoncolibrary.net/library/index.php?option=com_content&view=article&id=124&Itemid=77
Closing date not specified.

Naropa University, Colorado

Director
For more information:
http://www.naropa.edu/employment/staff.cfm
Closing date: December 16, 2011.

North Suburban Library District, Illinois

Adult and Teen Services Librarian
For more information:
http://www.innovationexperts.com/open-position%E2%80%93nsld-adultteenserviceslibrarian/
Open until filled.

University of New Orleans, Louisiana

Acquisitions Librarian
Instruction Librarian
For more information:
http://library.uno.edu/aboutus/jobs/acquisitions.cfm
Closing date not specified.
Cartier, Richemont North America, Inc., New York, New York

Archives Manager
For more information:
http://joblist.ala.org/modules/jobseeker/Archives-Manager-Cartier/18298.cfm
Closing date: December 31, 2011

Vanderbilt University, Tennessee

Assistant/Associate Dean for Collections
For more information:
http://joblist.ala.org/modules/jobseeker/AssistantAssociate-Dean-for-Collections/18240.cfm
Closing date not specified.

Liberty University, Virginia

Head of Collection Management
Associate Dean, Research and Customer Services
For more information:
https://jobs.liberty.edu/applicants/jsp/shared/Welcome_css.jsp
Closing date not specified.

Suffolk Public Library System, Virginia

Librarian I - Children’s Services
Librarian I - Cataloger
For more information:
https://eservices.suffolk-va.gov/Candidate/default.aspx?Tab=ddb54a17-24f1-480a-8fe4-7e521f94c2ff
Closing date not specified.
APLS SRP Kickoff!

Please mark your calendars for Wednesday, January 11, 2012 from 9:15 to 1:00 for the Summer Reading Program Kickoff at APLS. Sign-in for January 11th will start at 8:15.

We are asking those of you who will be attending to please share with each other by bringing a variety of "finger-food" refreshments. Coffee will be provided, and we do have plates, cups, and creamer but are in need of napkins, sugar, and water.

Please let me know what you would like to bring to share! Email me at cbowman@apls.state.al.us or call me at 800-723-8459 x3978.

Looking forward to seeing you then!
Chris Bowman
Christine L. Bowman
Alabama Public Library Service
6030 Monticello Drive
Montgomery, Alabama 36130

ON CAMPUS OR ONLINE

The University of Alabama School of Library and Information Studies
Students interested in attending classes on campus (in Tuscaloosa, at the Gadsden Center, or in Birmingham) are admitted on a rolling basis beginning with any semester. The online Master of Library and Information Studies (MLIS) program is custom designed for busy and disciplined students entering the information studies professions. Email: info@slis.ua.edu or go to www.slis.ua.edu for information.

ADVANCE YOUR LIBRARY SCIENCE SKILLS

Receive a 20% tuition reduction at Drexel Online

Through ALLA’s partnership with Drexel University Online, ALLA members are entitled to receive a 20% tuition reduction for online library science programs. Access classes right from your computer and earn your degree without career interruption.

Visit www.drexel.com/ala to learn more.
Penguin Young Readers Group Award

Members of the Association for Library Service to Children (ALSC) and ALA, who work directly with children in public libraries, who have less than 10 years but more than one year of experience as a children's librarian, and who have no previous attendance at an ALA Annual Conference are eligible to apply. This award provides a $600 stipend for up to 4 children's librarians to attend their first ALA Annual Conference.

See the website for more information: http://www.ala.org/template.cfm?template=/CFApps/awards_info/award_detail_info.cfm&FilePublishTitle=Awards,20Grants,20and,20Scholarships&uid=1D2B05553D8BE3EE

Contact: Nancy L. Baumann (Chair)
School Librarian
University of Missouri SISLT
106 Dene Dr
Columbia, MO 65201-6596
(573) 884-3111
horsepwr_2000@yahoo.com

Deadline: December 11, 2011.

Ford Foundation Grants

The Ford Foundation helps to fund U.S. organizations and individuals with the purpose of bettering lives in several areas including education, creativity, and free expression. The application process is continuous and starts by submitting an online grant inquiry. Grant amounts range from several thousands of dollars to a million dollars. The Foundation offers various types of grants such as general support, projects, and planning.

Visit their website to get started or for more information:
http://www.fordfoundation.org/grants/organizations-seeking-grants

Contact:
Ford Foundation
320 E. 43rd St
New York, NY 10017
Phone: 212-573-5000
Fax: 212-351-3677

Applications accepted year round.

Walmart Foundation’s State Giving Program

The Walmart Foundation's State Giving Program awards grants starting at $25,000 to nonprofit 501 (c)(3) organizations that offer programs meant to better the lives of people in the community. The Foundation has 4 areas of focus: education, workforce development/economic opportunity, health and wellness, and environmental sustainability; however, they will consider programs outside of those areas as well.

For more information visit their website:

Applications accepted year round.
Education, Advocacy and Lobbying - Oh My!: What’s Allowed (and What’s Not) When Reaching out to Elected Officials

Join us for a Webinar on Tuesday, December 6, 2011 from 4-5pm EST.

Politicians, lobbyists and advocates alike use the terms "education," "advocacy" and "lobbying" interchangeably. But what do they all mean? When associated with a government agency or a non-profit it can be very confusing to know what's allowed - and what will land you in hot water. In this session we'll look at both the letter and the spirit of the law when it comes to lobbying and advocacy, as well as specific criteria you can use to assess your own situation. Since local library supporters, whether staff, friends, trustee or board members, have the most influence in the legislative process, it's important to know just how far you can go in connecting them with policymakers. Believe it or not, you have more latitude than you think. And, of course, as a private citizen no one can curtail your right to speak up and make a difference.

Space is limited. Reserve your Webinar seat now at: https://www2.gotomeeting.com/register/222077842

After registering you will receive a confirmation email containing information about joining the Webinar.

System Requirements
PC-based attendees
Required: Windows® 7, Vista, XP or 2003 Server
Macintosh®-based attendees
Required: Mac OS® X 10.5 or newer

2012 PLD Mini-Conference
The 2012 Public Library Division Mini-Conference will be held on Friday, January 27th, 2012, at Homewood Public Library. Speakers from across the state will share their knowledge and experiences, the Young Adult Services Round Table will present its annual Summer Reading program workshop, and you'll have lots of opportunities to network with fellow librarians.

GODORT Workshop
The Government Documents Round Table is planning an American FactFinder 2, workshop on January 30th, 2012, at Samford University Library. The workshop will be led by a representative from the Census Bureau. American FactFinder 2 is the latest version of the Census Bureau's online tool for accessing a wide variety of population, economic, geographic, and housing information about the United States.
LHRT Call for Papers

Intellectual Freedom and Libraries in America and Abroad: Historical Perspectives
For Presentation at the Annual Conference of the American Library Association (ALA), Anaheim, CA., June 21-26, 2012

The Library History Round Table (LHRT) of the American Library Association invites submissions of scholarly papers related to the history of intellectual freedom as evidenced in the concerns and actions of libraries, librarians, and library associations. Subjects may include historical studies of events, movements, individuals or groups (i.e. librarians, library associations, library educators, library supporters) pertaining to censorship, banned books, freedom of information, freedom to read, the Library Bill of Rights, and related topics.

LHRT encourages submissions from researchers of all backgrounds, including students, faculty, and practitioners. Proposals are due on December 15, 2011. Each proposal must give the proposal title, an abstract (up to 500 words), and the scholar’s one-page vita.

Also, please indicate whether the research is in-progress or completed. Proposals should include a problem or thesis, as well as a statement of significance, objectives, methods/primary sources used for research, and conclusions (or tentative conclusions for works in progress).

The LHRT Research Committee will select a number of authors to present their completed works at the LHRT Research Forum to be held on Sunday June 24, 2012 at the ALA Annual Conference. Presentations will be approximately twenty minutes each. The program will be publicized in January 2012. So that the Forum’s facilitator may introduce and react to each author, completed papers are due June 1, 2012. All presenters must register to attend the conference.

For registration options, see ALA’s events and conferences page at http://www.ala.org.

Accepted papers will also be collected with permissions of the authors for submission as a future issue of the University of Illinois Occasional Papers.

DEADLINE FOR PROPOSALS December 15, 2011
DEADLINE FOR COMPLETED PAPERS June 1, 2012

Please submit proposals via e-mail or surface mail and direct inquiries to:
Mark McCallon
LHRT Vice-Chair/Research Committee Chair
221 Brown Library
ACU Box 29208
Abilene, Texas 79699-9208
E-Mail: mccallonm@acu.edu
Telephone: 325-674-2348
Girls who enjoy the American Girls books and dolls took part in an American Girls Reader’s Theatre at the Albert L. Scott Public Library in Alabaster on November 10. They read “Annoying Annabelle: A Play 1774.” The girls wore hats and long skirts while reading the play which is about Felicity, age 10, and her friend Elizabeth who annoy Felicity’s older sister Annabelle. The action takes place in Williamsburg in 1774. The group also enjoyed refreshments and got to take home a Felicity coloring sheet.
Homewood Public Library

Mystery Dinner Theatre
Homewood Public Library presented their yearly Mystery Dinner Theater in October. South City Theatre, under the direction of George Scott IV, presented *Dial M for Murder* on consecutive nights. There were rave reviews for the play and for the prime rib dinner, which was catered by Christian Catering.

The Hunger Games Challenge
Homewood Public Library’s Teen Department recently held a Hunger Games Challenge. Teens answered trivia questions and designed outfits to represent their Districts while they enjoyed a feast worthy of the Capitol, then competed in a Hunger Games simulation, complete with a Cornucopia relay. Teens accumulated points with each activity, knowing that only one teen would survive the game to win the prize.
Join SELA!

For a regional perspective on the issues all of us in libraries deal with daily ... join the Southeastern Library Association (SELA). Offering a biennial regional conference, continuing education, mentoring, an opportunity to publish, and more ... SELA complements our state library association ... extending our professional community throughout the 12 Southeastern States ... for $25-$65 in annual dues, a bargain when compared with other associations.

Join SELA, today at:

For more information contact Tim Dodge, ALLA SELA Representative, dodgeti@auburn.edu.